



STAY SALTY
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JOB DESCRIPTION

BARTENDER & SERVICE

LOCATION: Surf and Yoga Retreats in Peniche – Portugal & Hiriketiya – Sri Lanka

PURPOSE OF THE ROLE:

Responsible for creating a welcoming and enjoyable atmosphere for guests, ensuring their satisfaction with the beverages and service, and maintaining the highest standards of health and safety, hygiene, and cleanliness in the bar area.

ABOUT THE SALTY PELICAN LOCATIONS: Peniche is approximately 1 hour north from Lisbon airport and located directly opposite the main surfing beach, a true surfers paradise with great surf, a few cosy restaurants and bars nestled among the sand dunes. Hiriketiya on Sri Lanka's southern coast, is a tropical beach paradise with incredible scenery and magical vibes. Both retreats offer lively entertainment throughout the week, themed group dinners including BBQ nights, day trips to other towns, and other activities like hiking, rock climbing and more.

ABOUT THE MANAGEMENT ROLE:

Start & end dates will be slightly different due to retreat location, training, availability and permanent roles will be considered

- **Peniche Yoga & Surf Retreat:** MARCH - OCTOBER
- **Hiriketiya Yoga & Surf Retreat:** JANUARY- DECEMBER

REQUIREMENTS:

- Proven experience as a bartender in a hospitality or tourism setting
- Strong knowledge of mixology techniques, wine & beer service and customer service
- Ability to work in a fast-paced, high-pressure environment and handle multiple tasks simultaneously
- Ability to communicate effectively with guests, staff and management in English
- Ability to write down and then enter orders accurately into our POS system.
- Ability to work flexible hours, including evenings and weekends
- Physical ability to stand for long periods, lift heavy orders upstairs and work in a crowded environment
- Adherence to local health and safety regulations and guidelines
- Good organizational and time management skills.
- Positive attitude and strong customer focus
- Relevant training and certification, such as food safety, responsible service of alcohol, or mixology.
- Ability to speak Portuguese is a plus, but not mandatory

YOUR TASKS & RESPONSIBILITIES:

As a bartender at our yoga and surf retreat, your tasks and responsibilities will include preparing and serving a variety of drinks to guests, maintaining a clean and organized bar area, keeping track of inventory and ordering supplies, interacting with guests to provide excellent customer service, following health and safety guidelines, assisting with other tasks as needed, operating bar equipment, ensuring the bar area is well-stocked and visually appealing, handling financial transactions accurately and maintaining a positive and professional demeanor at all times. Your role is essential in creating a welcoming and relaxed atmosphere for guests, and you will play an important part in delivering a memorable and enjoyable experience.



KEY RESPONSIBILITIES:

- Mix and serve drinks to guests, following proper pouring techniques and recipes
- Handle cash, credit card transactions and operate digital POS systems accurately
- Maintain clean and organized bar area, including washing glasses and stocking supplies
- Communicate with guests, anticipate their needs and provide excellent customer service
- Recommend drinks & menu items and upsell when appropriate
- Follow food safety & hygiene guidelines and maintain a clean and safe work environment
- Prepare and garnish drinks in a visually appealing manner
- Continuously monitor alcohol levels and maintain inventory of supplies
- Respond promptly and effectively to any customer complaints or issues
- Attend training sessions and stay updated on new drink recipes and trends

THIS JOB IS FOR ME BECAUSE I CAN DEMONSTRATE THE FOLLOWING SKILLS

Organised Leader, Problem Solver, Responsible, Flexible, Hard Working, Sociable, Friendly, Hospitable, Punctual, Fun, Team Player, Good Initiative, Perfect Computer Skills and a Good Communicator.

SOME OF YOUR BENEFITS:

Working as a Bartender at The Salty Pelican offers opportunities for creativity and menu development, exposure to diverse cultures and cuisines, salary & benefits and access to outdoor recreational activities.

- > Experience the natural beauty and peaceful surroundings of Portugal & Sri Lanka
- > Develop new bartending skills and expand knowledge of drink recipes and trends.
- > Working with a diverse international team and guests
- > Access to outdoor recreational activities like surfing and yoga
- > Competitive salary
- > Exposure to the thriving hospitality and tourism industry
- > Employee discounts on Salty Pelican stays and services



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YOUR APPLICATION

DOES THIS JOB SOUND EXACTLY LIKE YOU..... ?

Apply for this job by sending us:

- A motivation letter stating why you'd like to work for The Salty Pelican & why you are the most suitable candidate for this job (Bonus points given to added video applications !)
- Your CV
- This application form filled out and email it to work@saltypelicanretreats.com

NAME:	LANGUAGES SPOKEN:
NATIONALITY:	TELEPHONE:
AGE:	EMAIL:

Please [X] where appropriate (you can tick multiple options).

[] Available for training, team building & to start working in Portugal or Sri Lanka for the full period of:

[] **Cascais Yoga & Surf Retreat:**

[] March – October

[] Other _____

[] **Ericeira Yoga & Surf Retreat:**

[] March – October

[] Other _____

[] **Peniche Yoga & Surf Retreat:**

[] March – October

[] Other _____

[] **Sri Lanka Yoga & Surf Retreat:**

[] January – December

[] Other _____

Do you have a smartphone with mobile data to enable you to communicate in Portugal/Sri Lanka? YES / NO

Please note; this is essential for the job, since high levels of communication with the team happen over WhatsApp.

Do you use Social Media Channels to communicate with others? YES / If YES, please specify:

– Facebook URL: _____

– Instagram URL: _____

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team. We will likely start the recruitment in January each year.

THANK YOU... SALTY PELICAN TEAM