



JOB DESCRIPTION

CHEF OR KITCHEN HELP

LOCATION: Surf and Yoga Retreats in Cascais, Ericeira & Peniche – Portugal & Hiriketiya – Sri Lanka

PURPOSE OF THE ROLE:

Provide nourishing and delicious meals to guests, ensuring their overall wellbeing and satisfaction during their stay. Chef is responsible for planning and preparing meals, managing kitchen operations and overseeing the work of the kitchen helpers. The ultimate goal is to create a culinary experience that supports the wellness focus of the retreat and enhances guests' enjoyment and relaxation during their stay.

ABOUT THE SALTY PELICAN LOCATIONS: Cascais just 600m walk from the beautiful bay with its historic town centre, the surf beach is a 12 minute drive away and our proximity to Lisbon, Portugal's enchanting capital city, is just an easy 35 minute train ride away. Ericeira is our only retreat that is an all-women's retreat which is located further north, renowned for its extensive beaches and surprisingly good night life. Both locations are between 25–35 minutes from the Lisbon international airport, whereas Peniche is approximately 1 hour north from the airport and directly located opposite the main surfing beach, a true surfers paradise with great surf, a few cosy restaurants and bars nestled among the sand dunes. Hiriketiya is on Sri Lankas southern coast is a tropical beach paradise with incredible scenery and magical vibes. All retreats offer lively entertainment throughout the week, including tapas & wine nights, BBQ dinners, day trips to other towns, guided meditation hikes and other activities like rock climbing and more.

ABOUT THE MANAGEMENT ROLE:

Start & end dates will be slightly different due to retreat location, training, availability and permanent roles will be considered

- Cascais Yoga & Surf Retreat: MARCH - OCTOBER
- Ericeira Yoga & Surf Retreat: MARCH - OCTOBER
- Peniche Yoga & Surf Retreat: MARCH - OCTOBER
- Hiriketiya Yoga & Surf Retreat: JANUARY- DECEMBER

REQUIREMENTS:

- Ability to speak English fluently
- Proven experience as a chef or kitchen help
- Knowledge of Mexican cuisine a bonus but not mandatory
- Ability to plan and prepare group dinner menus for 4 evenings per week
- Ability to manage shopping and stock efficiently
- Knowledge of food safety regulations and ability to maintain a clean and organized kitchen
- Ability to work well under pressure in a fast-paced environment
- Good communication and teamwork skills
- Passion for cooking and providing great dining experiences for guests
- Ability to speak Portuguese is a plus, but not mandatory

YOUR TASKS & RESPONSIBILITIES:

As a chef or kitchen help at our surf and yoga retreat in Portugal, you will play a crucial role and be responsible for preparing Mexican cuisine including tacos, quesadillas, and sourdough pizzas, ensuring that our guests have a memorable and delicious dining experience. Additionally, you will be responsible for preparing 4 group dinner evenings each week. Other tasks include shopping for ingredients and managing the stock. You will be responsible for ensuring the consistent quality and presentation of dishes, maintaining a clean and organized kitchen, ordering and managing supplies and ingredients, and following food safety and sanitation guidelines. You will work closely with the rest of the kitchen team to ensure a seamless dining experience for guests, and you will collaborate with the rest of the retreat staff to provide a supportive and uplifting atmosphere for guests.



KEY RESPONSIBILITIES:

- Plan, prepare and cook Mexican-influenced meals for up to 40 guests
- Source and maintain supplies and ingredients, ensuring quality and freshness
- Maintain high standards of hygiene and cleanliness in the kitchen and dining areas
- Collaborate with the retreat managers for any special dietary requirements
- Lead and supervise kitchen staff, delegating tasks as necessary
- Prepare and serve 4 group dinner events per week, coordinating with front-of-house staff
- Train kitchen staff in cooking techniques and recipes
- Order and manage inventory, keeping track of food and equipment costs
- Ensure all health and safety regulations are followed

THIS JOB IS FOR ME BECAUSE I CAN DEMONSTRATE THE FOLLOWING SKILLS

Organised Leader, Problem Solver, Responsible, Flexible, Hard Working, Sociable, Friendly, Hospitable, Punctual, Fun, Team Player, Good Initiative, Perfect Computer Skills and a Good Communicator.

SOME OF YOUR BENEFITS:

Working as a Chef at The Salty Pelican offers opportunities for creativity and menu development, exposure to diverse cultures and cuisines, competitive salary & benefits and access to outdoor recreational activities.

- > Opportunities for creativity and menu development
- > Working with a diverse international team and guests
- > Access to outdoor recreational activities like surfing and yoga
- > Possibility of professional growth and development
- > Exposure to new cultures and cuisines
- > Competitive salary and benefits packages
- > Exposure to the thriving hospitality and tourism industry
- > Exploring the local culture and natural beauty of Portugal or Sri Lanka
- > Employee discounts on Salty Pelican stays and services



YOUR APPLICATION

DOES THIS JOB SOUND EXACTLY LIKE YOU..... ?

Apply for this job by sending us:

- A motivation letter stating why you'd like to work for The Salty Pelican & why you are the most suitable candidate for this job (Bonus points given to added video applications !)
- Your CV
- This application form filled out and email it to work@saltypelicanretreats.com

NAME:	LANGUAGES SPOKEN:
NATIONALITY:	TELEPHONE:
AGE:	EMAIL:

Please [X] where appropriate (you can tick multiple options).

Available for training, team building & to start working in Portugal or Sri Lanka for the full period of:

Cascais Yoga & Surf Retreat:

March – October

Other _____

Ericeira Yoga & Surf Retreat:

March – October

Other _____

Peniche Yoga & Surf Retreat:

March – October

Other _____

Sri Lanka Yoga & Surf Retreat:

January – December

Other _____

Do you have a smartphone with mobile data to enable you to communicate in Portugal/Sri Lanka? YES / NO

Please note; this is essential for the job, since high levels of communication with the team happen over WhatsApp.

Do you use Social Media Channels to communicate with others? YES / If YES, please specify:

– Facebook URL: _____

– Instagram URL: _____

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team. We will likely start the recruitment in January each year.

THANK YOU... SALTY PELICAN TEAM